

## **Governance Reform Report**

### **1. Introduction**

Following the approval of the governance reforms by the AGM in November 2022, the Board and its Governance Working Party have been working on the implementation of the reforms and a wide range of constitutional and governance documents.

The first phase of Committee Terms of Reference and various Rules of Procedure was approved at the Annual Conference in November 2023.

The second phase of the reviewing/rewriting of the Regulations was completed in May 2024 at the Mid-Year Council meeting.

The Governance Working Party now proposes the third and final phase of work with the proposed regulation/policy split for the following Regulations:

|         |                                |
|---------|--------------------------------|
| 23      | Olympic Sailing Competition    |
| 27      | World Rankings                 |
| 28      | Racing Rules Administration    |
| 29      | Equipment Rules Administration |
| 30      | Equipment Rules Administration |
| 31 – 34 | World Sailing Race Officials   |

As before, all Committees were consulted on the proposed split of Regulations and Policies.

Amendments to Regulation 23 (renamed Regulation 11) have been considered in depth with the Regulation 23 Working Party and by the Board. There are no substantive changes proposed to the system of making 'Event' and 'Equipment' decisions.

The Governance Working Party is not proposing any amendments to the Advertising Code, Anti-Doping Code, Eligibility Code, and Sailor Categorization Code. These will be retained as written, however they are attached in this phase as they contain amendments to the numbering, so they become stand-alone documents. For example, the Advertising Code is no longer Regulation 20.

The Code of Ethics, Disciplinary Regulations 35 and the Betting and Anti-Corruption Code are being consolidated into one single Code of Ethics and this appears as a separate agenda item.

As per the original proposals a full review of Council Minutes dating back to 2011 has taken place in order to create the Policy Register.

The Policy Register covers seven areas:

Policy A – General

Policy D – Equipment

Policy E – Events

Policy J – Oceanic & Offshore

Policy K – Para Sailing

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Policy L – Race Officials

Policy N – Regional Games

As Council will recall, policies no longer need to be in the Regulations. The new governance structure is aimed at being more flexible, more responsive and better able to change policy to meet the growth in our sport.

The new archive of Council Minutes can be found here:

<https://www.sailing.org/inside-world-sailing/organisation/governance/commissions-committees-womens-forum/world-sailing-council/>

## **2. The Timeline of the Governance Reform**

- (a) November 2022 Governance Reforms -Approved.
- (b) November 2023 Phase 1 – Terms of Reference for all Committees and Sub Committees and Rules of Procedure, Council and General Assembly-Approved
- (c) May 2024 Second Phase of Documents Approved.
- (d) November 2024 Final phase 3 proposed to Council.
- (e) At the end of the General Assembly the 2024 Constitution comes into effect. New Isle of Man Company Registered. All new Regulations and documents are in effect.

## **3. Recent Changes**

As you will recall in July 2024 World Sailing proposed amendments to the new Constitution to make changes to the Equity, Diversity & Inclusion Committee, Specialist Sailing Committee, Olympic Classes Sub Committee and at the same time made a number of minor amends and clarifications. These were approved by way of circular resolution.

## **4. Documentation for Approval**

- 2.1 2025 Regulations Part 1 (updated)
- 2.2 2025 Regulations Part 2 (updated)
- 2.3 Advertising Code (change to numbering only)
- 2.4 Eligibility Code (change to numbering only)
- 2.5 Anti- Doping Rules (change to numbering only)
- 2.6 Sailor Categorisation Code (change to numbering only)
- 2.7 Updated Policy Index
- 2.8 Policies (these policies have already been approved but have been extracted and resaved in the new format): **A3, D8, H1, J4, L1 to L6, M1, O1 and O2.**  
(The following were approved in May 2024 A1, A2, D1, D2, D3, D4, D5, D6, D7, E1, E2, E3, E4, E5, J1,J2,J3, K1,L1, N1 and can be found here  
<https://www.sailing.org/inside-world-sailing/organisation/governance/governance-reform/> )

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**5. Consultation**

In accordance with the New Constitution the Governance Reform Working Group circulated consultative documents to the Chairs of all the Committees and Sub- Committees seeking their views and feedback on the proposed categories for the Regulations/Policy. The current phase, as with all the phases has been a collaborative effort and the Working Group thanks all stakeholders for their time and contributions towards completing these tasks.

**6. Implementation**

The new Constitution will take effect from the end of the 2024 General Assembly/Annual Conference. Thereafter all the documentation presented will also take effect. Please also see attached the new Org Chart for the organisation showing the new Committees and Independent Bodies, this is for information only.

All governance reform documents can be found on the World Sailing Website:

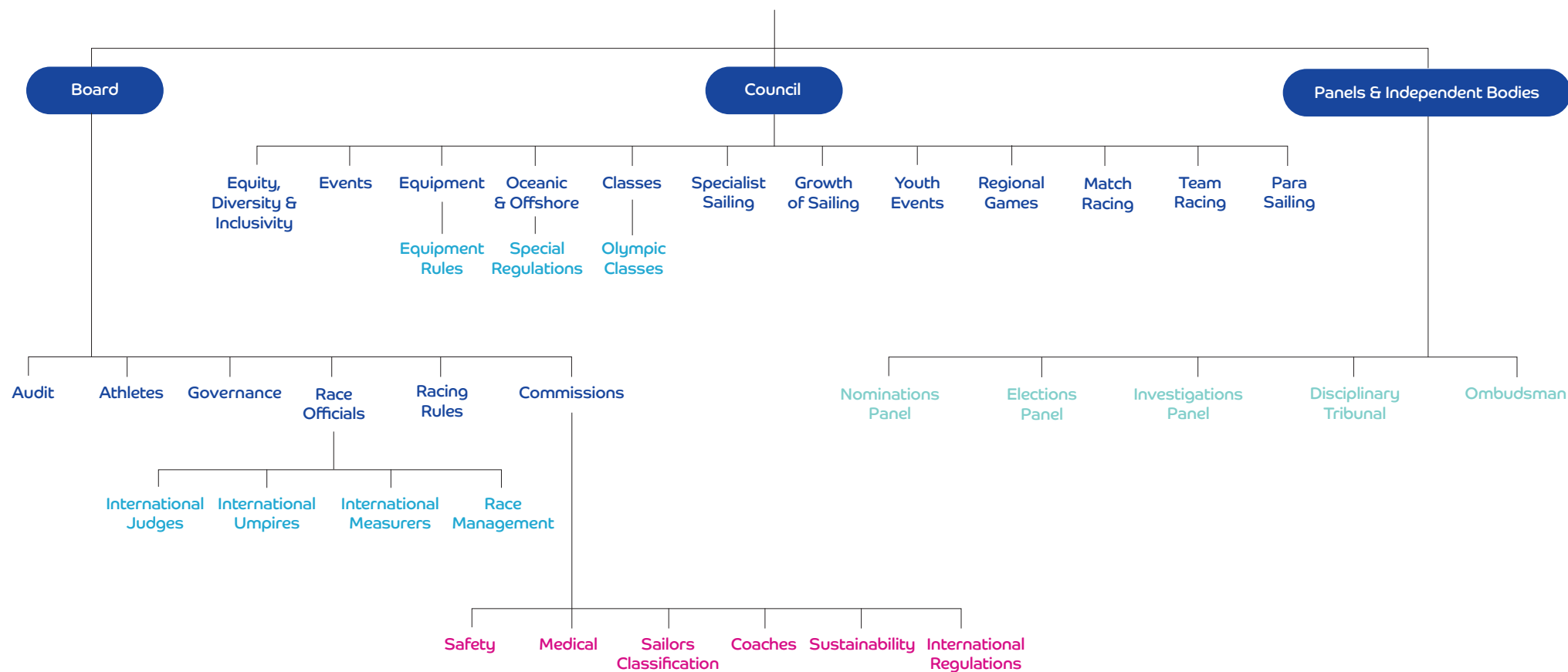
<https://www.sailing.org/inside-world-sailing/organisation/governance/governance-reform/>

**7. Recommendation**

1. The Council is requested to note the report
2. The Council is requested to approve the documents proposed.

**Governance Reform Working Party**

# General Assembly



● Committees
 ● Sub-Committees
 ● Commissions
 ● Panels & Independent Bodies